

Advanced Report



Sample

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| Guide to using this report

Mentoria Advanced consists of a combination of Interest, Personality and Ability assessment.

Interest:

Interest measures the degree to which individuals “like” activities of various kinds. There are six broad interest scales - Realistic, Investigative, Artistic, Social, Enterprising and Conventional. Each of these scales has been split into specific sub-scales which will help you arrive at suitable career options. The interest report indicates our passion and likelihood of enjoying the kind of activities described in the respective domain. When we do things we like, we tend to invest greater effort and time in mastering it. When our professions are chosen based on our likes, we tend to feel happy and satisfied, rather than disinterested and stressed. Therefore, at Mentoria, we consider “interests” to be crucial for making career decisions!

It is important to remember that presence of high interest in something may not necessarily mean that you have an ability or skill in that area.

Personality:

Each individual has a unique personality. It refers to our personal characteristics – the ways in which we think, feel and deal with different situations. Some personality characteristics (or traits) are increasing the chances of success in specific careers. In your discussion with the Mentoria Career Counsellor, they will help you shortlist careers based on your personality profile.

Every personality characteristic (or trait) has strengths and development areas too. It is possible to focus on learning specific behaviours and skills to enhance your effectiveness in areas where development is required. Your Mentoria Career Counsellor will help you make a development action plan too.

Ability:

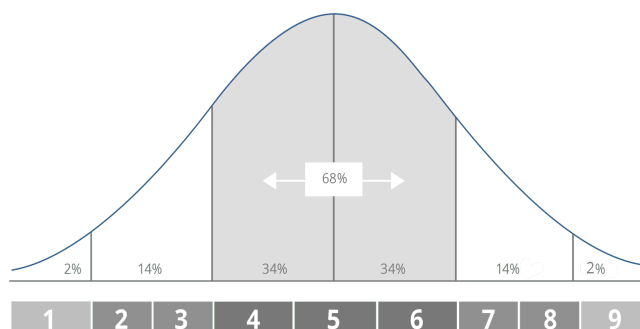
Mentoria Advanced measures Verbal, Numerical & Abstract Reasoning abilities. These are the indicators of our general strengths and development areas. With the help of your Mentoria Counsellor, you can further shortlist career options.

Career Recommendations:

The career recommendations given in this report are a computer generated list based on your overall interest profile. It is important that you, in your discussion with the counsellor, arrive at suitable list of 3-4 careers that best meet your interests and other relevant factors.

Interpreting Score:

Your interest profile is based on a 9-point scale. Your counsellor will help you understand the meaning of your scores based on the scale given below



Note:

a. The results in this report are based on the responses that you have given on the online questionnaire. This is a psychometric report and needs to be interpreted with the help of a trained Mentoria Counsellor.

b. The blank spaces provided in the report area meant to capture key discussion points between you and the counsellor.

| What am I going to be?

This question, we know, must have fried your brains by now.

Millions of career options tossing in your mind like juggling balls. Doctor, engineer, CA, artist, photographer, journalist, and what else! You don't know which one to hold on to and which ones to drop. As if this wasn't enough, the advice from all your well-wishers just keeps piling up. So much amount of information overload would confuse anyone. What say, shall we put all this confusion to rest?

Allow us to step in here and move you from clutter to clarity. Quite honestly, the answer to this monster of a question lies in who you are. We, at Mentoria, utilise this important information to help you decide on your future career in a scientific and systematic manner. We call it the Mentoria Advanced Report. You may want to fondly call it your guide.

“So what is this report all about?” you must be wondering.

The Mentoria Advanced Report explores three aspects:



My interests



My personality



My reasoning ability

In your Career Counselling session, you will explore and match your unique profiles with various possible jobs. Our computer generated list will be the starting point in this exploration.

Further during your discussions, the recommendations might be modified by your counsellor, based on additional information, if needed.

The counsellor will advise you on 'My Dream Work' which essentially covers a summary of the assessment made earlier in the report and the career options that are best suited to you.

| My interest

What I am passionate about

Let's start by understanding what interests you the most. If you choose a career that's based on what you like to do, the chances of you achieving success will be greater. Your interests, reflected by your scores, may not be directly related to your abilities. In case you do not have the required skills at this point of time, you could always consider acquiring them.

So are you ready to find out how much you like what? Let's begin.

Interest area	Stanine	Interest level	High score description
	Realistic	2	★★★☆☆☆☆☆☆
	Construct & Repair	2	★☆☆☆☆☆☆☆☆
	Sports & Adventure	3	★★★☆☆☆☆☆☆
	Real-world Organisms	1	★☆☆☆☆☆☆☆☆
	Investigative	3	★★★☆☆☆☆☆☆
	Information Technology	4	★★★★☆☆☆☆
	Exploration & Research	1	★☆☆☆☆☆☆☆☆
	Maths & Stats	6	★★★★★☆☆
	Sciences	1	★☆☆☆☆☆☆☆☆
	Artistic	2	★★★☆☆☆☆☆☆
	Art Work	2	★★★☆☆☆☆☆☆
	Literary pursuits	2	★★★☆☆☆☆☆☆
	Performing Arts	2	★★★☆☆☆☆☆☆

| My interest

Interest area	Stanine	Interest level	High score description
	Social	4	★★★★★☆☆☆☆☆ If you've scored high here, you like explaining concepts to others or taking care of a sick person. You enjoy listening to and helping others with their emotional issues or giving first aid.
	Hospitality & Customer Service	6	★★★★★☆☆☆☆☆ If you're a high scorer here, you like to help others with their requirements and queries. Brief examples of careers are flight attendant and customer relations executive.
	Medical, Mental & Social Welfare	5	★★★★★☆☆☆☆☆ If you've scored high here, you enjoy treating others for their medical, mental or social issues. Brief examples of careers are psychologist, social worker, medical assistant, doctor and human rights activist.
	Religious & Spiritual	2	★★★★★☆☆☆☆☆ If you're a high scorer here, you like to guide others through religion or spirituality. Brief examples of careers are priest, rabbi, pandit or maulvi.
	Teach, Train & Coach	2	★★★★★☆☆☆☆☆ If you've scored high here, you enjoy explaining things, teaching or enhancing the skills of others. Brief examples of careers are life coach, teacher, sports coach and corporate trainer.
	Enterprising	6	★★★★★☆☆☆☆☆ If you score high here, you enjoy participating in debates and elocutions. You are good at raising funds for a cause and influencing others.
	Influencing	4	★★★★★☆☆☆☆☆ If you're a high scorer here, you like to present your points of view to others in an impactful manner. Brief examples of careers are lawyer, public relations professional and politician.
	Selling	7	★★★★★☆☆☆☆☆ If you score high here, you like to sell a commodity or service to others. Brief examples of careers are salesperson, entrepreneur and insurance agent.
	Managerial	7	★★★★★☆☆☆☆☆ If you're a high scorer here, you like to direct and manage others to get work done. Brief examples of careers are CEO, CHRO, Managing Director.
	Conventional	5	★★★★★☆☆☆☆☆ If you score high here, you enjoy routine, repetitive and structured activities. You like to maintain information and records, ensure accuracy, find errors and work methodically.
	Accuracy Oriented	5	★★★★★☆☆☆☆☆ If you're a high scorer here, you like to type, record and check things in an accurate error-free manner. Brief examples of careers are editor and medical transcriptionist.
	Process Oriented	5	★★★★★☆☆☆☆☆ If you're scoring high here, you enjoy executing structures and processes in a systematic, step-by-step manner. Brief examples of careers are receptionist and librarian.

Norms 11-12

| The Enterprising Career Theme

Your primary career interest area

High scorers enjoy participating in debates and elocution. They like influencing others (their actions, thoughts and feelings) in order to get desired results.

Individuals with an interest in the enterprising domain like to take initiative and commence business ventures on their own. They like to persuade and encourage others and enjoy work that involves managing people as well as chasing financial targets. They are business-like in their approach and enjoy making deals and profits. They also look for opportunities that allow them to exercise their leadership qualities. Individuals with high enterprising interest enjoy status and prefer occupations that offer these. They are likely to find subjects like sales, marketing, public relations, law etc. interesting

You can explore the sub-domains below to refine your career search. Combining with other high scores will also yield interesting career options for you to consider.

Sub-domains	Examples of careers
Influencing- Influencing others to change the way they act, think or feel about something	Lawyer, Public Relations, Politician, Recruiter
Selling- Persuading others to purchase a commodity or service	Salesperson, Entrepreneur, Insurance Agent
Managerial- Directing and managing others to get work done	Team leader, Manager, Leader



| The Conventional Career Theme

Your secondary career interest area

High scorers enjoy routine, repetitive and structured activities. They like to maintain information and records, ensure accuracy, find errors and work methodically.

Conventional interest involves demonstrating attention to detail and planning and executing as per set procedures. Individuals with high conventional interests like activities that have well-defined procedures and routine patterns. They do not like ambiguity and prefer clarity and order. They are likely to find subjects like bookkeeping, chartered accounting, finance, commerce, operations (of a work unit) interesting

You can explore the sub-domains below to refine your career search. Combining with other high scores will also yield interesting career options for you to consider.

Sub-domains	Examples of Careers
Accuracy Oriented- Documenting or checking details to make them error free	Editor, Chartered Accountant, Medical Transcriptionist
Process Oriented- Following structures and processes	Receptionist, Accountant, Librarian, Admin Executive



| Summary of interest profile

We have a good understanding of what your likes are, and are hence ready to look at career options that match your interests.

The Mentoria Advanced Report has generated the relevant career recommendations. We suggest that you shortlist at least 2-3 career options in consultation with your counsellor.

This is just the first step. As we go along and understand you in greater depth, the recommendations might be modified.

Shortlisted career options for Sample Report

S. no.	Career	Counsellor annotations
1	Finance Manager	
2	Bank Manager	
3	Airline Security	
4	Auditor	
5	Entrepreneur	
6	Field Officer	
7	Garment Merchandiser	
8	Loan Officer	
9	Logistician	
10	Marketing Manager	

| My personality

Now that we've understood one aspect of you, i.e. your likes, it's time to delve into your personality. As everyone is unique, what works for one person is not going to work for everyone. So be totally honest. Don't hold back. We're trying to figure out your strengths and your development areas. This will be of great help in charting out the future course of action for you.

Go on, have a heart-to-heart discussion with your counsellor on this one.

Left score description (1-2-3)	Stanine	Score range	Right score description (7-8-9)
Introverted	3	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Extroverted
Aloof Alone, independent, thought-oriented.	3	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Sociable Prefers company, group player, action-oriented.
Shy Shy, hesitant, avoids attention, takes the backseat.	3	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Socially bold Likes to be in the limelight, grabs speaking opportunities.
Conventional	4	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Open to Change
Conventional Traditional, prefers familiarity, risk averse.	4	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Open to Change Experiments, innovative, radical, change oriented.
Emotionally stable	5	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Emotionally volatile
Confident Quick decision maker, risk taker, optimistic.	8	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Apprehensive Doubts own abilities, dwells on past failure.
Composed Calm, undisturbed by adversities or unexpected events.	2	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Moody Affected by criticisms, emotional setbacks and failure.
Tactful	6	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Straightforward
Canny Astute in achieving the intended purpose.	5	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Sincere Open, honest about own needs & expectations.
Restrained Diplomatic, private, guarded, calculating.	6	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Direct Straightforward, uninhibited, forthright.
Doubting Wary, vigilant, questions others' motives/intentions.	6	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Trusting Unsuspecting, gives others benefit of doubt, kind hearted.
Expedient	4	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Disciplined
Advantage Seeking Gives less importance to social/moral values.	2	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Fair Just, impartial, moral, upholds social/moral values.
Spontaneous Careless with details, flexible, disorganised, disregards rules and obligations.	5	★ ★ ★ ★ ★ ★ ★ ★ ★ ★	Rule conscious Persevering, dutiful, rigid, dependable, rule-bound.

Note: These descriptors are only indicative of your personal characteristics. To understand the full implication of your profile, we suggest you have a chat with a certified Mentoria counsellor.



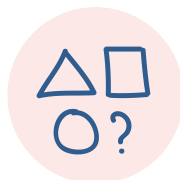
Norms 11-12

| My reasoning abilities

What my mental abilities are:

We've already checked two things on the list: Likes and Personality. Now, let's understand your mental abilities.

The three abilities that play a pivotal role in your professional success are verbal reasoning, numerical reasoning and abstract reasoning.

		Stanine	Score range
	Verbal reasoning Assesses your ability to understand and use words in a logical way. If you score high, you have a good command over language (English). You are likely to demonstrate the ability to formulate logical, reasoned arguments.	6	★★★★★☆☆☆☆☆
	Numerical reasoning Assesses your ability to use numbers in a rational way. If you score high, you have a fairly good understanding of numbers and how they are related to each other, and an ability to grasp relatively complex numerical/mathematical concepts	8	★★★★★★★★☆☆
	Abstract reasoning Assesses your ability to understand complex concepts and take in new information outside your prior experience. If you score high, you have the ability to grasp new concepts and ideas outside your previous realm of experience, and easily understand abstract logic.	6	★★★★★☆☆☆☆☆



| What can my dream career be?

Here comes the section you've been eagerly waiting for! It's time to let all the unwanted juggling balls drop and find out which careers are best suited for you!

In the first round, certain careers were shortlisted based on your interests. After having understood your personality and abilities, these recommendations have been fine-tuned further. We suggest that you finally shortlist at least two to three career options through discussions with your counsellor. This will help you identify your educational path.

The whole idea of giving recommendations after considering all your important aspects is to ensure that you enjoy the learning process and stay in the field for the long run as you master it. The final choice obviously rests with you.

You can consult people close to you, as you go about making the final choice. Remember that your final choice should make you happy. If you have any doubts, please get in touch with us for further support. We're happy to help.

It is quite likely that your career counsellor may suggest alternate career options/educational streams during your counselling session, based on any additional information you share and other circumstances. They might differ from your earlier report, but the result will favour your top interest.

Mentoria advanced report outcomes (Summary from previous sections):

A: My strengths

01	
02	
03	

B: My development areas and learning plan

S. no.	Development area	Learning plan
01		
02		
03		

C: Final list of career options

S. no.	Shortlisted career options	Educational requirements
01		
02		
03		

To know detailed information about the careers you have chosen, log in to your account on our website www.mentoria.com. Go on to the page to know more.

| Congratulations!

You have completed your counselling session. However, that's not all. Here's what now awaits you once you login to your Mentoria account:

THE KNOWLEDGE GATEWAY

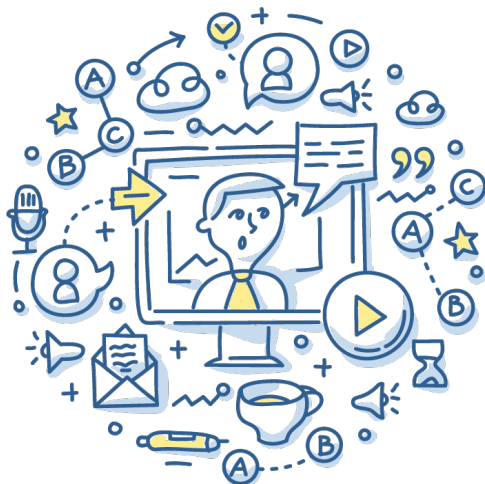
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- **Send in** your queries so that our experts can help you solve them.

The Mentoria promise is to be with you from now till you take the first step into your career.

LOGIN TO YOUR MENTORIA ACCOUNT. EXPLORE THE KNOWLEDGE GATEWAY AND DISCOVER YOUR FUTURE WORLD!

Welcome to the beginning
of your career discovery journey.



Success is not the key to happiness.
Happiness is the key to success. If you love
what you are doing you will be successful.

-Albert Schweitzer

MENTOR!A

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